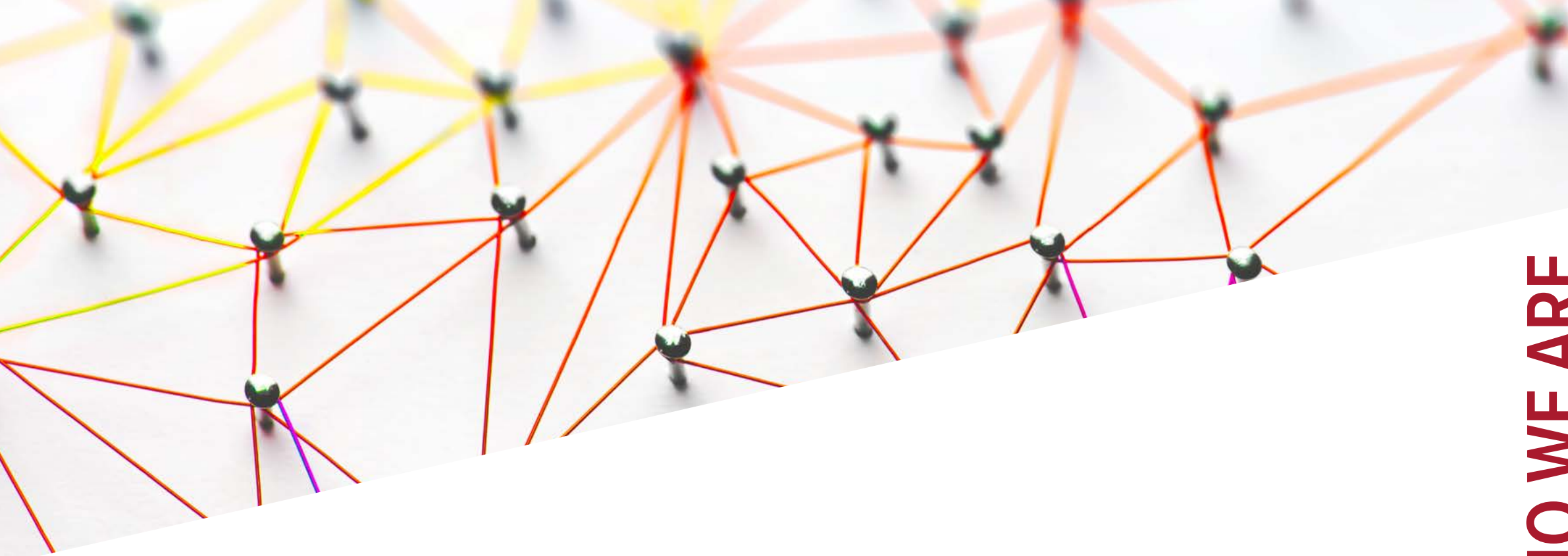




  
ANDERSEN®

# EMPLOYMENT LAW

[GLOBALANDERSEN.COM](http://GLOBALANDERSEN.COM)



# PARTNERING WITH YOU

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Andersen brings the technical expertise and experience, as well as the personal attention, you are looking for in a professional services firm.

We are committed to partnering with you through the delivery of best-in-class service.

We are able to help you navigate through employment related issues in the current diverse and flexible workforce and have extensive experience advising businesses and multinational organizations through all aspects of these legal needs including outsourcing, litigation and labor disputes, executive compensation, and layoffs.

Our highly experienced employment law team is here to assist you and provide seamless solutions that meet your ever-evolving business needs.

# WHO WE ARE

Andersen Global® was established in 2013 as an association of legally separate, independent member firms, with a worldwide presence and comprised of professionals that share a common background and the same vision no matter the location where they are.

Our growth is a byproduct of the outstanding client service delivered by our people - the best professionals in the industry. Our objective isn't to be the biggest firm, it is to provide best-in-class client services in a seamless fashion across the globe.

Our professionals are selected based on quality, like-mindedness and commitment to client service. All of our Andersen Global professionals share our core values.

Andersen Global was established to create an enduring place – ONE FIRM where clients across the globe are afforded the best, most comprehensive tax and legal services provided by skilled staff with the highest standards.

Outstanding client service has and will continue to be our top priority.

Discover all the member firms and collaborating firms of Andersen Global at: [global.Andersen.com](https://www.globalandersen.com)





# OUR CORE VALUES

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## Transparency

We value open communication, information sharing and inclusive decision making.



## Stewardship

We hire the best and the brightest and we invest in our people to ensure that legacy.



## Best-In-Class

We aim to be the benchmark for quality in our industry and the standard by which other firms are measured.



## Independence

Our platform allows us to objectively serve as our client's advocate; the only advice and solutions we offer are those that are in the best interest of our client.



## Seamless

Our firm is constructed as a global firm. We share an interest in providing the highest level of client services regardless of location.

# GLOBAL REACH

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## Global Reach

We have a global presence through the member firms and collaborating firms of Andersen Global.

## Client Service

Our professionals share a common background and vision and are selected based on quality, like-mindedness, and commitment to client service.

## Shared Values

Each and every one of the professionals and member firms that are a part of Andersen Global share our core values ensuring the delivery of best-in-class service in a seamless and consistent manner worldwide.

## One Firm

We are building Andersen Global to create an enduring place – ONE FIRM where clients across the globe are afforded the best, most comprehensive tax and legal services provided by skilled staff with the highest standards.



# EMPLOYMENT LAW

Companies doing business globally face additional legal obstacles posed by employment law. Employment conditions and benefits are key competitive advantages for attracting and retaining talented employees. Advancing digitalization and automation require ongoing changes to working conditions. Managing workforces in multiple jurisdictions requires consideration of directives, rulings from courts, general domestic legislation and local legal precedent.

Our employment law experts are specialized in specific industries and have a clear understanding of the problems and market trends of our clients and their companies. We assist you in everyday employment law issues all the way to complex international employment law matters. Our employment law experts support you in achieving your goals through tailor-made solutions – especially in complex and sensitive matters such as collective bargaining, advice on restructuring processes, transfer of business or legal defense before the labor courts. Together with our colleagues in tax law, we offer integrated tax and legal advice, including payroll accounting.



# SERVICE OFFERINGS

Our employment law service line features a team of specialist lawyers spread across Andersen Global's member and collaborating firm locations, offering professional services to national and multinational companies – encompassing all industries, and guaranteeing coverage and utmost professional quality across the board.

- **Comprehensive design of all working conditions**
- **Collective bargaining law and industrial action**
- **International assignment of employees, including secondments and deputations**
- **Restructuring, including layoffs and outsourcing**
- **Compliance check on employment laws**
- **Executive compensation and incentives**
- **Non-compete**
- **Pensions**

## Industry Experience

Aerospace	Agrifood	Apparel
Automobiles	Banks & Financial Services	Construction
Consumer Products	Agriculture	Education
Energy	Family Business	Food & Beverage
Fund & Private Equity	Industrial Engineering	Infrastructure
Insurance	IT, Software & Computer Services	Logistics
Media & Entertainment	Pharmaceutical, Life Sciences & Healthcare	Professional Services
Public Entities & Governmen	Real Estate	Retail
Sports	Start-Ups	Telecommunications
Tourism & Leisure	Transport & Mobility	

# THANK YOU

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For more information, please contact your Andersen advisor or visit [global.Andersen.com](https://global.andersen.com) to view our Global Service Line leads.

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